





Date: 20.11.2019

## **CONFEDERATION** (A.I.B.P.A.R.C.)

C/O BANK OF INDIA OFFICERS' ASSOCIATION (EASTERN INDIA BRANCHES) BANK OF INDIA, KOLKATA MAIN BRANCH 23A, NETAJI SUBHAS ROAD, KOLKATA – 700 001

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Circular No. 95-19

(For circulation among members of the governing council of AIBPARC, State Secretaries, Special Invitees and Advisors.)

Dear friends,

Sub: Protest Dharna and Demonstrations in respect of Bank Retirees Pending Issues

We like to inform all concerned that Joint Convenors of CBPRO have sent letters to Secretary, DOFS, New Delhi, Convenor UFBU, and Chief Executive, IBA, detailing out the anguish and aspiration of the Bank retirees and the nature of demonstrative programmes which are taking place at state capitals and other important centres of the country. This is for information of the members.

With best wishes.

(Suprita Sarkar) General Secretary

Quote: (1)

Dated:13.11.2019

The Secretary
Department of Financial Services
New Delhi

Dear Sir,

## Protest Dharna and Demonstrations in respect of Bank Retirees Pending Issues

As you are aware the Bank Pensioners and Retirees have been agitating for resolution of their long pending legitimate demands. We as the representative organization of Bank Pensioners and Retirees have been repeatedly taking up the unresolved issues with Indian Banks' Association and Department of Financial Services, Ministry of Finance but to no avail. We are once again submitting a list of our pending issues hereunder:

- 1. Early Wage Settlement for Serving Officers and Employees as their charter of demandsalso include the issues of Bank Pensioners and Retirees.
- 2. 30% Uniform Family Pension at par with Government and RBI Family Pension.
- 3. Updation/Revision of Pension to all Banks Pensioners.
- Absorption/Reimbursement of Medical Insurance Premium towards IBA's Medical Insurance Scheme for Bank Retirees by the Banks and alternatively introduction of Health Care Scheme for Bank Retirees on the lines of CGHS.

- 5. 100% DA Neutralisation for Pensioners who retired prior to November 2002 to remove the discrimination vis-a-vis all other pensioners.
- 6. Reckoning of Special Allowance introduced w.e.f. 01.11.2012 for the purposes of Computation of Pension and Gratuity.
- 7. Scrapping of New Pension Scheme by extending existing Pension Scheme to all Employees and Officers irrespective of their date of joining service.

It is in this backdrop that Coordination of Bank Pensioners and Retirees Organisations (CBPRO) is organising Protest Dharnas and Demonstrations in State Capitals and important Centres during the month of November 2019 urging the Government and IBA to resolve the long pending Issues of Bank Pensioners and Retirees.

It is pertinent to bring to your kind notice that United Forum of Bank Unions (UFBU) have been actively pursuing the issues of Bank Pensioners and Retirees with IBA/Government. The very fact that the pending issues of Bank Pensioners and Retirees find a place in their charter of demands, the same are mandated to be resolved by IBA through negotiations with the representatives of UFBU during the impending wage settlement.

Sir, you will appreciate that we are an organisation of Senior and Super Senior Citizens and constitute a vanishing tribe with continual erosion of the strength of Super Senior Citizens. Every time we learn about the sad demise of our members, it pains us beyond measure and the pain gets compounded as the person has left the world without fulfilment of his legitimate demands on account of the unresolved issues listed hereinbefore. It makes our task more challenging and compassionate. Even to organize the Dharnas and Demonstrations as proposed by us, becomes an onerous task but the anguish and anxiety of the Senior and Super Senior Citizens has to be seen to be believed.

In view of the urgency to resolve our pending issues we earnestly request you to use your good offices and advise IBA to ensure early settlement.

We shall be highly obliged for kind and sympathetic consideration of our request.

Thanking you,

Yours Sincerely

(A.Ramesh Babu) (K.V. Acharya) Joint Conveners, CBPRO

QUOTE (2)

Dat ed:13.11.2019

Shri S. K. Bandlish Convenor United Forum of Bank Unions Chandigarh

Dear Com Bandlish,

## Protest Dharna and Demonstrations in respect of Bank Retirees Pending Issues

As you are aware the Bank Pensioners and Retirees have been agitating for resolution of their long pending legitimate demands. We as the representative organization of Bank Pensioners and Retirees have been repeatedly taking up the unresolved issues with Indian Banks' Association and Department of Financial Services, Ministry of Finance through UFBU and also by writing letters to them. We are once again submitting a list of our pending issues hereunder:

- 1. Early Wage Settlement for Serving Officers and Employees as their charter of demandsalso include the issues of Bank Pensioners and Retirees.
- 2. 30% Uniform Family Pension at par with Government and RBI Family Pension.
- Updation/Revision of Pension to all Banks Pensioners.
- 4. Absorption/Reimbursement of Medical Insurance Premium towards IBA's Medical Insurance Scheme for Bank Retirees by the Banks and alternatively introduction of Health Care Scheme for Bank Retirees on the lines of CGHS.
- 5. 100% DA Neutralisation for Pensioners who retired prior to November 2002 to remove the discrimination vis-a-vis all other pensioners.

- 6. Reckoning of Special Allowance introduced w.e.f. 01.11.2012 for the purposes of Computation of Pension and Gratuity.
- 7. Scrapping of New Pension Scheme by extending existing Pension Scheme to all Employees and Officers irrespective of their date of joining service.

It is in this backdrop, the Coordination of Bank Pensioners and Retirees Organisations (CBPRO) is organising Protest Dharnas and Demonstrations in State Capitals and important Centres during the month of November 2019 urging the Government and IBA to resolve the long pending Issues of Bank Pensioners and Retirees.

We wish to place it on record that United Forum of Bank Unions (UFBU) have been actively pursuing the issues of Bank Pensioners and Retirees with IBA/Government. The very fact that the pending issues of Bank Pensioners and Retirees find a place in your charter of demands, the same are mandated to be resolved by IBA through negotiations with the representatives of UFBU during the impending wage settlement.

Com., you will appreciate that CBPRO is an organisation of Senior and Super Senior Citizens and constitute a vanishing tribe with continual erosion of the strength of Super Senior Citizens. Every time we learn about the sad demise of our members, it pains us beyond measure and the pain gets compounded as the person has left the world without fulfilment of his legitimate demands on account of the unresolved issues listed hereinbefore. It makes our task more challenging and compassionate. Even to organize the Dharnas and Demonstrations as proposed by us, becomes an onerous task but the anguish and anxiety of the Senior and Super Senior Citizens has to be seen to be believed.

In view of the urgency to resolve our pending issues we earnestly request you to use your good offices and ensure that our pending issues are also settled along with impending wage settlement.

We also request you to address our Dharna at Jantar Mantar, New Delhi on 21st November 2019 any time between 11.00 AM and 1.00 PM. Please also advise your local leaders to support and address our Dharna at Delhi and other Centres. Our Office Bearers at different centres shall coordinate with and request your Senior Leaders at respective centres to support and address the Dharna.

With Best Wishes and Comradely Regards.

Yours Comradely,

(A.Ramesh Babu) (K.V. Acharya) Joint Conveners, CBPRO

QUOTE (3)

Dat ed:13.11.2019

Shri V. G. Kannan Chief Executive Indian Banks' Association Mumbai

Dear Sir,

## Protest Dharna and Demonstrations in respect of Bank Retirees Pending Issues

As you are aware the Bank Pensioners and Retirees have been agitating for resolution of their long pending legitimate demands. We as the representative organization of Bank Pensioners and Retirees have been repeatedly taking up the unresolved issues with Indian Banks' Association and Department of Financial Services, Ministry of Finance but to no avail. We are once again submitting a list of our pending issues hereunder:

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- 6. Reckoning of Special Allowance introduced w.e.f. 01.11.2012 for the purposes of Computation of Pension and Gratuity.
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It is pertinent to bring to your kind notice that United Forum of Bank Unions (UFBU) have been actively pursuing the issues of Bank Pensioners and Retirees with IBA/Government. The very fact that the pending issues of Bank Pensioners and Retirees find a place in their charter of demands, the same are mandated to be resolved by IBA through negotiations with the representatives of UFBU during the impending wage settlement.

Sir, you will appreciate that we are an organisation of Senior and Super Senior Citizens and constitute a vanishing tribe with continual erosion of the strength of Super Senior Citizens. Every time we learn about the sad demise of our members, it pains us beyond measure and the pain gets compounded as the person has left the world without fulfilment of his legitimate demands on account of the unresolved issues listed hereinbefore. It makes our task more challenging and compassionate. Even to organize the Dharnas and Demonstrations as proposed by us, becomes an onerous task but the anguish and anxiety of the Senior and Super Senior Citizens has to be seen to be believed.

In view of the urgency to resolve our pending issues we earnestly request you to use your good offices and advise the concerned functionaries/IBA's Negotiating team to ensure early settlement.

We shall be highly obliged for kind and sympathetic consideration of our request.

Thanking you,

Yours Sincerely,

(A.Ramesh Babu) (K.V. Acharya) Joint Conveners, CBPRO