



ALL INDIA BANK PENSIONERS & RETIREES CONFEDERATION (A.I.B.P.A.R.C.)



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Circular no 92-24

Date: August 17, 2024.

For circulation among members of the Governing Council, State Secretaries,
Special Invitees, Advisors, Affiliates, Constituents of CBPRO and Members.

Dear Comrade,

Sub: Allowing retired officers to act as Defence Assistants of retired Bank officials in Departmental Proceedings initiated against them after retirement.

We are reproducing here under the text of our letter written on date to The Secretary, DFS, MOF, GOI on the above-mentioned subject.

This is for information of members.

With best wishes and regards,

Comradely yours,

Suprita Sarkar
General Secretary

Encl: As stated

AIBPARC/DFS-IBA/Defence Assistant/ Email/2024

Date: August 17, 2024

**The Secretary,
Department of Financial Services,
Ministry of Finance,
Government of India,
New Delhi**

Dear Sir,

Sub: Allowing retired officers to act as Defence Assistants of retired Bank officials in Departmental Proceedings initiated against them after retirement.

This is unfortunate to note that in a good number of cases, departmental proceedings are being initiated against officers after retirement. In such cases, the unfortunate persons find it very difficult to appoint Defence Assistants in handling the Enquiry in a



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competent manner on behalf of them. We have represented before IBA on several occasions to allow the retired officers to act as Defence Assistants as it is done in case of central Government employees but there has not been any forward movement in this regard.

We earnestly request you to please refer to **OM no. 11012/11/2002-ESTS-of DOPT dated 05.02.2003** wherein similar such facilities have not only been allowed but the guidelines have been liberalized to a great extent. In light of the discussion held in the meeting of the National Council, it has been decided to raise the limit of cases handled by a single person from five to seven.

When Government of India is so liberal in allowing the Central Government employees to get the proper opportunity in ensuring their rights of self-defence, the Bank officers for upholding the principle of natural justice are equally entitled to get their rights of self-defence assured by allowing them to appoint retired officers as their Defence Assistants.

We shall consider it to be a favour if you kindly examine the issue with sympathy and advise IBA accordingly.

With kind regards
Sincerely yours,

K.V. Acharya.
President, AIBPARC
& Jt. Convenor, CBPRO

Suprita Sarkar
General Secretary

Copy to: The Chairman, IBA for kind information and necessary action.
The Secretary, DOPT, GOI for information and necessary action.