



**ALL INDIA BANK PENSIONERS' & RETIREES' CONFEDERATION
(A.I.B.P.A.R.C.)**



**C/O BANK OF INDIA OFFICERS' ASSOCIATION
(EASTERN INDIA BRANCHES)
BANK OF INDIA, KOLKATA MAIN BRANCH
23A, NETAJI SUBHAS ROAD, KOLKATA – 700 001
Mobile : 9674188524, E-mail : aibparc@gmail.com**

Date 08.09.20.

Circular no 72-20.

(For circulation among members of the Governing Council, EC members, State Secretaries, Special Invitees and Advisors.)

Dear Comrade,

Sub: **Welfare schemes of Punjab National Bank for the retirees.**

Our letter to MD & CEO of PNB dated 08.09.20 is reproduced hereunder for information of members.

With best wishes and regards,

Comradely yours.

Suprita Sarkar
General Secretary

QUOTE:



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AIBPARC/PNB/Welfare scheme/Email/2020

Date:08.09.2020

Managing Director & CEO,
Punjab National Bank,
Plot 4, Sector 10, Dwarka,
New Delhi 110075.

Respected Sir,

Sub: **Welfare Schemes for the Retirees of the Bank in the Post - merger scenario.**

Ref: Our earlier letter AIBPARC/PNB/welfare scheme/Email/2020 dated 2nd June,2020.

In the aforesaid letter of ours, we mentioned six(6) different welfare schemes which had been prevalent in the merging banks (OBC& UBI) and the Anchor Bank (PNB) in the Pre - merger scenario. As there was a firm commitment and assurance given by the Government that the best available HR practices would be extended to all, we appealed to your good self for extension of such benefits to all the Retirees of the Bank .For your ready reference ,we are enumerating hereunder the latest position of all the referred issues.

1.Medical assistance to Pre 1986 Retirees:

This is allowed in anchor Bank PNB. we requested its extension to the Retirees of merging banks eOBC and e UBI.

2.PNB Hospitalisation contributory benefit scheme:

We requested you to kindly consider inclusion of certain clauses favourable to the Retirees as per earlier Circular on the subject which were, however, omitted in the latest booklet and we also demanded that the provisions of the scheme be extended to Retirees of e OBC and e UBI. We convey our gratefulness to the Bank for extending the benefits of the scheme to the Retirees of the merging banks. We now demand rationalization of the same by inclusion of the omitted clauses.

3.Interest free Festival Advances to the Retirees:

In our earlier letter, we detailed out the scheme of allowing Interest Free Festival Advance to all sections of Retirees of e UBI which was recoverable in 10 equal instalments. We demanded not only the retention of the existing benefit for the Retirees of e UBI but also wanted its extension to the Retirees of e OBC and anchor Bank. Sir, as the festival month is almost knocking at the door, we earnestly request you for a quicker application of mind and it would help inculcate a feeling of oneness among all the Retirees.

4. Medical assistance of Rs.4.000/per year to all Retirees.

This was an existing benefit for Retirees of e OBC. we requested you not only to retain the benefit for the said merging bank but also its extension to the Retirees of e UBI and PNB since the Retirees are eligible for enjoying the best available HR practice.

5. Permission for not withdrawing Employees own contribution to PF after retirement upto 3years.

It was an existing benefit for the Retirees of e UBI. we demanded retention of it not only for the said group of Retirees but also preferred the extension of same for Retirees of e OBC and anchor Bank PNB.

6. Discrimination in allotment of holiday homes to Retirees.

The Retirees of PNB enjoyed certain benefits as per provisions of earlier Circulars but the same has been omitted/denied in the latest Circular on the said subject. The details of such denial of benefits have been narrated in our earlier letter under reference. we shall be happy to see the restoration of existing facilities to all sections of Retirees of the bank.

Sir, we beg to encroach upon your valuable time over the Issues with the high hope that considering the plight of Retirees in the Banking Sector, you would pass on necessary instructions to the department concerned to examine our suggestions and do justice to the elder citizens of the bank.

With regards,

Yours faithfully,



Suprita Sarkar
General Secretary
AIBPARC.