



**ALL INDIA BANK PENSIONERS' & RETIREES' CONFEDERATION
(A.I.B.P.A.R.C.)**

**C/O BANK OF INDIA OFFICERS' ASSOCIATION
(EASTERN INDIA BRANCHES)**

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(For circulation among members of the Governing Council, EC members, State Secretaries, Special Invitees and Advisors.)

Dear Comrade,

Sub: First--ever On--line meeting of the Governing Council of AIBPARC held on 4th September,2020 by way of Video Conferencing through Zoom Cloud.

We have much pleasure to inform our members that after a lapse of several months due to scare of pandemic CORONA, the members of the Governing Council met with each other and took stock of the prevailing situation.

The principal highlights of the meeting are mentioned hereunder:

***Attendance** was almost cent percent. The senior and super senior citizens participated in the day- long programme with enthusiasm and handled the mechanism with competence.

***The** host of the meeting was Com. C. Gangadhar Yadav, working President. He along with a team of competent office--bearers handled the programme with precision, discipline and excellent time management. We put on record our gratefulness to each one of them and we hopefully expect to take the benefit of the mechanism in days to come.

***The** House expressed sincerest condolences over the loss of lives of a large number of people of the country on account being infected with corona virus. The House remembered with great reverence the enormous contribution of Pranab Kumar Mukherjee, the former President of our country, as an able Minister handling different important portfolio, as a noted parliamentarian as an elderly statesman and above all as the President of the country.

***The** welcome addresses were offered by Com. C. Gangadhar Yadav, working President and Com. Prabhakar, state secretary, AP& T.

***Com.** K. V. Acharya, President, in his initial address briefed the house about all the on--going developments and issues confronting the Retirees. He praised each affiliate profusely for the marvellous effort in mobilization of a huge donation to PM Cares Fund. He praised the inherent cohesion of the Organisation. He further informed the House that CBPRO/AIBPARC are on a continuous effort to bring the unresolved issues of the retirees under the focus of all concerned

***Com S. Sarkar**, General Secretary, placed his elaborate oral report for consideration of the House. He touched upon the present position of the major issues in hand, Organisational activities, problems faced by different affiliates, liaison and follow up measures with Govt/IBA/UFBU in achieving the long pending demands. He suggested that deliberations being over, the House would adopt resolutions containing our demands to be placed before all concerned

*** Com. P. K. Sarkar** and **Com. G. D. Nadaf**, both Advisors of the Organisation, praised the initiatives of AIBPARC. **Com. Sarkar** wanted steps for registration of the Pension Trust in each Bank to protect the interests of Retirees. **Com. Nadaf** observed that the issue of Updation has come into focus because of persistent efforts of the Organisation and protracted fight is required to achieve the same.

***For** paucity of time, Presidium requested each affiliate to choose a single speaker to represent the Organisation. As many as 21 speakers took part in deliberations. They covered various issues of importance which include, inter alia, the following:

The un-uniform pattern of payment of commutation arrears to the Retirees between 1.4.98 and 30.04.05, Denial by certain private sector banks the legitimate rights of Employees settled through BPS, the role of certain Retirees Organisation in fishing at the troubled water of MEDICLAIM, immediate prioritisation of issues by the leadership, following up of court cases at different tiers of Judiciary on Special pay and gratuity, problem faced by Retirees of the merging banks in the post-merger situation, denial by anchor banks to extend the best available HR practice, Settlement of Pension Updation through the present BPS positively, the issues of integration of Organisations in post merger scenario, the latest position of Resignees case, activities undertaken by state committees, apprehension about the role of Private sector banks in the matter of implementation of agreement/understanding arrived at Industry level, need to involve members with the issues through submission of on-line memorandum, the growing frustration of members for non fulfillment of demands, immediate need to change the formula of allocation of funds for welfare of Employees, formation of legal cell, compassionate view about single Pensioner in payment of premium, appointment of common TPA for serving Employees and Retirees, withdrawal of GST components etc.

***Our** Working Presidents, **Com K B Ballur**, **Com P.S Patki** and **Com. C G Yadav** then addressed the house. **Com. Ballur** observed that talks between high-level leadership of merging banks and anchor banks should start to sort out problems arising out of merger. **Com. Patki** felt that IBA should once again be approached to send uniform calculation mechanism to all banks to remove the disparity. **Com. Yadav** observed that he was very happy to be a party to this landmark day of the Organisation.

***Summarising** the discussion, the President gave a short resume of the pending case at Supreme Court challenging non--updation of Pension.

The General Secretary spoke on the issues raised and earmarked the demands on which resolutions would be taken today.

****The** House then unanimously approved the following resolutions:

1.The Updation of Pension must be settled through the present Bipartite settlement and it should take place in accordance with the provisions laid down in Bank Pension Regulations/RBI pattern.

2.The House profusely thanks all concerned for improvement of Family Pension strictly in line with Central Government employees and hopes that the issue would be documented at the earliest possible opportunity.

3.As per promises made in the Record note of previous Bipartite, the issue of 100pc DA neutralization to pre-November2002retirees must be bilaterally settled.

4.Banks will have to subsidize at least 50pc of the total amount of premium which a Retiree has to pay for renewal of MEDICLAIM per year and a specially compassionate view is to be taken about family Pensioners and Subordinate Employees.

5.Supreme Court in different cases has already taken an unequivocal stand on the treatment of special pay as a part of Basic pay attracting superannuation benefits. IBA should follow an honest litigation policy in allowing the same facility to Banks. IBA should similarly follow honest litigation policy in respect of verdict given by HC on matters relating to gratuity.

6. The leadership of AIBPARC will take up all other issues which came under discussion except those on which specific resolutions are taken with IBA/Government to remove the grievances.

7.The House demands immediate resolve of the long pending issues of Resignees, One more option for the left outs, stagnation increment to all who retired between 01.11.12 and 30.04.15 at the time of finalization of the present Bipartite.

8. The House takes note with very serious concern the frequent threats issued by different quarters to privatise the nationalized banks and requests the Government to desist from any such move in the larger interest of the nation and the countrymen.

***The** meeting ended with vote of thanks to the Chair and the Co-ordinator.

Our appeal to the membership is:

***Please** rely upon the organizational communication which is available in our website www.aibprc.in.

***Please** donot be misguided by different un-authentic messages floated in social media.

***Please** remain safe and secured with family.

With best wishes and regards,

Comradely yours.



Suprita Sarkar
General Secretary