

(For circulation among members of the Governing Council OF AIBPARC)

Sub : Supreme Court order on VRS-optees.

We have gone through the verdict of the Apex Court dated 13.02.2014 in the Civil Appeal No. 5195 of 2010. Initially Vijaya Bank was the Appellant and Nela Mohan Mohilee & others were the respondents. The verdict upholds the permission for grant of 5 years of service under Regulation 29 of the Pension Regulation, 1995 to the VRS optees for the purpose of calculation of Pension and the Pay for the purpose of determination of pension shall be as per Bipartite Settlement & joint note dated 14.12.1999 i.e. it should be pre-revision pay. Cases which were pending before the Apex Court on similar such matters also came up for consideration. In such cases, Allahabad Bank and United Bank of India were the appellants and various High Courts were involved. The apex court upheld that the Banks might extend the benefit of Regulation 29(5) of Pension Regulations to the VRS optees of VRS scheme 2000 and pay them pension accordingly. They may also be paid arrears of pension based on the revised calculation from the date of retirement till date. The difference in pension on recalculation shall be paid with interest at the rate of 9% from the date of judgement of the High Court. It is made clear that all employees are entitled to receive their pension in term of the verdict. This is for information.

With best wishes,

(S. R. SEN GUPTA)

GENERAL SECRETARY