

ALL INDIA BANK PENSIONERS' & RETIREES' CONFEDERATION

(A.I.B.P.A.R.C.)

C/O BANK OF INDIA OFFICERS' ASSOCIATION (EASTERN INDIA BRANCHES) BANK OF INDIA, KOLKATA MAIN BRANCH 23A, NETAJI SUBHAS ROAD, KOLKATA - 700 001 Mobile: 9674188524, E-mail : aibparc2@gmail.com

Circular no. 05-24 Date: January 21, 2024 **Senior Office Bearers** For circulation among members of the Governing Council, State Secretaries, Special Invitees, Advisors, Affiliates, Constituents of CBPRO and Members. PRESIDENT SHRI K.V. ACHARYA, MOB - 9868220338 Dear Comrade. **GENERAL SECRETARY** Sub: Non-- extension of the benefits of improved Family Pension and SHRI S. SARKAR MOB - 9674188524 100% DA neutralization to the pre--November,2002 Retirees of erstwhile Bank of Rajasthan Ltd since merged with ICICI Bank. WORKING PRESIDENTS: We reproduce hereunder the text of our letter written on date to The MD & CEO, ICICI 1. SHRI C. GANGADHAR Bank on the above-mentioned subject. Yadav MOB - 9440528806 2. SHRI P.S. PATKI This is for information of members. MOB - 8805607239 3. SHRI S.B.C. KARUNAKARAN, With best wishes and regards, MOB - 9444772016 4. SHRI A.N. Comradely Yours, KRISHNAMURTHY. MOB NO. 9845697198 5. SHRI S. KUPPUSWAMI MOB- 9444315928 SR. VICE PRESIDENTS: _____ Suprita Sarkar, 1. SHRI M.R. GOPINATH **General Secretary** RAO. MOB - 9886309244 2. SHRI R.S. TRIVEDI Quote: MOB - 9825049640 3. SHRI R.M. JOSHI. AIBPARC/ICICI Bank/BORL/Complaint/email/2024 Date: January 21,2024. MOB NO. 9820127193 4. SHRI R. K. SHARMA MOB - 8171461116 The Managing Director & CEO, 5. SHRI RAM PAL MOB - 9784405801 ICICI Bank, Mumbai. 6. SHRI K.S. RENGARAJAN MOB- 9941304028 Dear Sir, 7. SHRI TOM. THOMAS MOB - 9447661680 8. SHRI PREM KUMAR Sub: Non-- extension of the benefits of improved Family Pension and 100% MALHOTRA DA neutralization to the pre--November,2002 Retirees of erstwhile Bank of MOB- 9425156535 Rajasthan Ltd since merged with ICICI Bank. 9. SHRI N.K. PAREEK MOB - 9829015773 **10.SHRI S. NAGARAJ** With reference to the above subject, we like to place before you the following facts MOB - 9986644118 **11.SHRI PRAKASH** for your kind and sympathetic consideration: KAROTYA

> 1.We are an apex level organisation of Bank Retirees having our affiliates at various Nationalized Banks, Private Sector Banks and several RRBs. Because of our persistent efforts, continuous follow up and meetings with Hon'ble Union Finance Minister, Chairman, IBA and Officials of DFS, several long pending grievances of the senior citizens of the industry have been honourably resolved in



- CHATTERJEE, MOB -9051601591

MOB-9818821395

TREASURER:

SHRI TARUNESH





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recent times. We consider it our duty and responsibility to ensure that the benefits so arrived at be extended to all the Retirees of all Banks which had been parties to the Pension Settlement of 1993. Our affiliate in erstwhile Bank of Rajasthan Ltd (since merged with your Bank) has approached the Bank several times but no favourable response has come so far. Taking a call to our responsibility as a parent organisation, we decided to write to the highest office of the Bank once again with the hope of resolution of the grievances.

2.The Pension Settlement of the Banking Industry was initiated by way of signing an MOU between IBA on one hand and the participating Banks on the other hand in the year 1993. Such Banks included all the nationalized Banks, State Bank of India and its Associates,19 Private Sector Banks and 12 Foreign Banks. One of the total of 58 Banks, BORL was one of the signing parties. After the merger of BORL with ICICI Bank, the Retirees of erstwhile BORL have been regularly receiving Pension and Family Pension with Dearness Relief as applicable. Even the judgement of the Supreme Court in respect of the rectification of the points of DA merger (1616-1684 points) has been implemented in the Bank. This is really surprising to note that the Bank denied to extend the benefits of Improved Family Pension to the eligible beneficiaries reportedly on the plea that the "advice " of IBA was not addressed to them. The logic in denial is not fair since the Retirees are covered under the provisions of Bank Employees Pension Regulations. We request you to kindly appreciate the provisions of the Pension Settlement and Pension Regulations and give effect to the Improved Family Pension.

3.Similar is the situation with the issue of 100% DA neutralization to pre--November,2002 Retirees. At our repeated follow up, the apex organisation of Banks, IBA acceded to our request to issue the "advice "to all Banks which had been parties to the 1993 Pension Settlement. In spite of having a clear communication from IBA, there should not be any valid reason behind non- payment of benefits to the eligible persons.

We know that it might not be possible for the Managing Director &CEO to look after each issue. So, our request to you is:

Kindly appoint a designated authority to look into the grievances pointed out by us in the letter with immediate effect and make an appropriate and just disposal by extension of the benefits to the erstwhile BORL Pensioners. At the same time, we are certain that being a Premier Bank wedded to the cardinal principles of Governance you will appreciate the expectations of the Senior Citizens and their right to be heard by the Bank. This is strange that Bank is not allowing them any audience nor attending to their grievances. We hope that the Bank will introduce proper Grievances Redressal Mechanism and redress their Grievances.

We fervently hope and request you that you would take such steps at the earliest opportunity as to put an end to the valid grievances of the Pensioners of e-BORL and render justice to them as per the provisions of Pension Regulations.

With regards,

Yours faithfully,

K V Acharya President, AIBPARC & Joint Convener, CBPRO

Suprita Sarkar General Secretary