

# ALL INDIA BANK PENSIONERS' & RETIREES' CONFEDERATION



# (A.I.B.P.A.R.C.)

## C/O BANK OF INDIA OFFICERS' ASSOCIATION (EASTERN INDIA BRANCHES) BANK OF INDIA, KOLKATA MAIN BRANCH 23A, NETAJI SUBHAS ROAD, KOLKATA – 700 001

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<u>Circular No. 38/18</u> 10.05.2018

(For circulation among all the members of the Managing Committee as well as the Governing Council of AIBPARC, Special Invitees,
State Secretaries and Advisors of AIBPARC.)

Dear Comrades,

#### Sub: Group Medical Insurance Scheme of IBA – constitution of a committee

We have come to know that IBA is going to hold a meeting with UFBU on 11.05.2018 to have discussion on the above subject. Today, we have written two letters to the Senior Advisor (HR&IR), IBA and also to Com. Sanjeev K. Bandlish, Convenor, UFBU. We are reproducing hereunder the copies of both the letters which are self explanatory.

With best wishes,

( SUPRITA SARKAR ) GENERAL SECRETARY

QUOTE:

AIBPARC/MEDICAL INSURANCE/EMAIL/2018.

10.05.2018

Shri S.K. Kakkar, Senior Advisor, (HR & IR), Indian Banks Association, Mumbai.

Dear Sir,

#### **Sub: Medical Insurance Scheme**

We have come to know that IBA is going to have a meeting with UFBU on 11<sup>th</sup> May, 2018 on the subject of constitution of a committee on the medical insurance scheme prevalent in the banking industry. You will definitely appreciate the fact that the elder citizens are normally anxiety-prone mainly for two reasons – their pension is meager and they have different ailments for advancement of age. AIBPARC/CBPRO apart from submitting charter of demands before you which contains, inter-alia, our detailed suggestions on improvement of the group medical scheme, have written several letters to IBA in recent times stating therein our views on the subject.

This is naturally expected that IBA would call the organisation of retirees for hearing the views of the retirees from the mouth of the leaders of the retiree organisations. Until the same happens, we are thoroughly dependent on UFBU and IBA to take care of the interest of retirees of the banking sector. We like to draw your kind attention to the relevant points in brief:

- 1. We, the retirees, demand parity with the serving employees with regard to absorption of the premium by the banks on the grounds that DOFS by its letter dated 24.02.2012 advised IBA to formulate a scheme both for serving employees and retirees without stipulating any condition as regards payment of premium by retirees and that the retired CMDs/MDs/EDs are allowed medical benefits without payment of premium by them.
- 2. The retirees have also demanded extension of the coverage of the scheme, reimbursement under domiciliary (OPD) treatment etc. We have endless grievances for not getting facility of cashless admission at different places, delay in reimbursement, denial of reimbursement without specific reasons etc.

We firmly believe that IBA will take such steps as to project its image as a retiree-friendly organisation and consultative status would be given to AIBPARC/CBPRO at a very early date.

Yours faithfully,

(SUPRITA SARKAR) GENERAL SECRETARY

AIBPARC/MEDICAL INSURANCE/EMAIL/2018.

10.05.2018

Shri Sanjeev K. Bandlish, Convenor, UFBU, C/o. State Bank of India, LHO, Plot 1, sector 17A, Chandigarh.

Dear Comrade,

### Sub: Medical Insurance Scheme - constitution of a committee

We have learnt that IBA will be having a meeting with UFBU on 11<sup>th</sup> May, 2018 on the above subject. You are aware of the fact as our colleague in the banking industry that the elder citizens are always anxiety-prone and being a representative organisation of pensioners and retirees, we are no less exception. Until and unless IBA calls AIBPARC/CBPRO for knowing our views directly from us, we are thoroughly dependent on you and we do hope that you would be taking right steps at the right moment to take care of the interest of the retirees. To put in brief we want, inter-alia, that the premium be absorbed by banks as is done in case of serving employees, extension of the coverage of the scheme, reimbursement of domiciliary (OPD) treatment, quick resolve of different grievances including denial of cashless admission at different places by different TPAs, denial and delay of reimbursement etc.

Today, we have written a letter to Shri S.K. Kakkar, Senior Advisor (HR&IR), IBA on the above subject. We are also forwarding a copy of that letter to you for perusal and ready reference. We are of the high hope that UFBU will be alive to the issue in a proper manner.

With best wishes,

Comradely yours,

( SUPRITA SARKAR ) GENERAL SECRETARY