

CIRCULAR NO. 38/16.

02.12.2016.

(For circulation among all the members of the Managing Committee as well as the Governing Council of AIBPARC, Special Invitees, State Secretaries and Advisors of AIBPARC.)

Dear Friends,

Sub : (1) Rescheduling of the date of the meeting of Governing Council (which was scheduled to be held on 28th November,2016) on 19th January, 2017 at Kolkata. (2) Representation of CBPRO before IBA on matters relating to retirees.

Members are aware of the fact that the meeting scheduled to be held on 28th November, 2016 had to be deferred for circumstances beyond control. As a result of this, persons travelling from distant stations have suffered physically as well as financially. The reactions of some of them, though not very pleasing and encouraging to hear, are quite natural and we are at one with them in sharing their agony and suffering. At the same time, we are duty bound to explain the situation behind the deferment. For last 7 days, prior to 28th November, 2016, we have been receiving queries from many members on two issues: whether there is any Bundh/strike on 28th and whether the meeting will be held or not. The uniform reply which has been given to them is like this : we are keeping continuous watch on regional and national TV. It appears to us that the programme is limited to "Akrosh Dibas" which means protest demonstration and no call of strike was there so the question of deferment did not arise. It was also made known to them that the situation would be reviewed if any strike call is given. In such a situation, the call of strike was given by the left parties just 2 days and a half ahead of the date of our meeting. Members will definitely appreciate that it was not our concern as to who called the strike and what would be the probable impact on public life. More important was the consideration of the fact that it was not fair on our part to assemble nearly 60 senior and super senior citizens in the city on the day. From past experiences, we feared confronting situations, road/rail blockades and other untoward situations. From the evening of 25th November, 2016 till late night of the same day, we tried to reach General Secretaries of each affiliate and also members in certain cases by message through mobile, personal calls and emails. Hope the background stands clarified and members would appreciate the situation.

2. There is no doubt about it that the meeting was supposed to deliberate on many important issues which include, interalia, the action programmes of AIBPARC, preparedness for next bipartite settlement, issues pertaining to mediclaim cover and many other important items confronting the community of retirees. Although conclusive decisions cannot be taken before holding another meeting, the members should know what are the thought-process of leadership which they wanted to share. Keeping this thing in mind, we are sending the copy of the General Secretary's report to each one of you.

3. Most of our members will be busy with different family programmes and social assignments by the year end and beginning of the new year and then there is the much-celebrated festival of Pongal in mid-January. Considering all such factors, THE MEETING HAS BEEN SCHEDULED ON 19TH JANUARY, 2017 AT KOLKATA to transact the same business which was already circulated by our circular no. 30/16 dated 23rd

September, 2016. The meeting will be conducted from 10 a.m. to 5 p.m. at the same venue which is repeated hereunder :

INSTITUTE OF COOPERATIVE MANAGEMENT FOR AGRICULTURE & RURAL DEVELOPMENT (ICMARD), BLOCK NO. 14/2, CIT SCHEME-VIII (M), ULTADANGA, KOLKATA – 700067, OPPOSITE TO STATE GOVT. BUS DEPOT AND WALKING DISTANCE FROM BIDHAN NAGAR RLY STATION

II. Comrades, you are aware that IBA before RLC(C) in a conciliation proceeding with AIBOC has taken a peculiar stand that they are an advisory body and they are unable to make any commitment on the issue of retirees because they do not have a mandate from respective banks. This ludicrous stand of IBA is nothing new to us. AIBOC has given them a befitting reply. Finally RLC(C) gave a proposal that the matter be referred for arbitration. For obvious reasons, it was not possible for AIBOC to agree to the proposal because in that event the entire process of collective bargaining would come to a halt. In this situation, the Joint Conveners of CBPRO have made a well-documented representation before IBA challenging the contentions of IBA in this regard. In our next circular, we shall be reproducing the text of it. Please take it as an advance information.

III. Please take note that the residential address of Shri Suprita Sarkar has been changed. The earlier one may please be deleted and the present address may be recorded as under :

Rajendra Residency, 3rd Floor, Flat B, 49, Ram Mohan Place, Konnagar, Hooghly – 712 235.

With best wishes,

(S. R. SEN GUPTA) GENERAL SECRETARY