

**(For circulation among members of the Governing Council and Secretaries  
of State Units of AIBPARC)**

**Re: Outcome of the 1<sup>st</sup> Meeting of the Sub-group to discuss residual issues of charter of demands held on 16<sup>th</sup> March, 2015 at Mumbai.**

Dear Comrade,

In an advanced age of science and technology, it is all but natural that interested persons will exchange their views and share their opinions through electronic modes of communication. Taking advantage or rather disadvantage of the situation, different messages and circulars are being issued by various sources without having any stake or knowledge of the subject. AIBOC cautioned against the same. Let us admit the basic thing that 10<sup>th</sup> Bipartite is now at a very crucial stage and continuous interference into the decision – making process of UFBU might be counter-productive. About our issues, we are continuously in touch with GOI/IBA and constituents of UFBU to be responsive to all the issues of the charter of demands. Both sides met at Mumbai on 16<sup>th</sup> March, 2015. Different issues of working employees/ officers have been discussed to the satisfaction. Next round of meeting will take place soon. Some of the issues of Pensioners/retirees have also been discussed in the meeting. “The demands of DA neutralisation/parity in DA for those who retired prior to 01.11.2002, improved family pension, full encashment of leave to those who have been compulsorily retired or resigned in the absence of Voluntary Retirement Scheme were also taken up and IBA is positive on these demands. However, IBA expressed the constraints of financial implications on these issues as well as pension updation. UFBU will continue to pursue the issues.”

Few rounds of discussions are expected to take place in April/May. If on the same dates, issues of pensioners/retirees are not discussed, we shall not issue any communication. If any issue of ours come under discussion, it will be immediately made known to you by circulars. This is for information.

With best wishes,

**( S. R. SEN GUPTA )**

**GENERAL SECRETARY**