



ALL INDIA BANK PENSIONERS & RETIREES CONFEDERATION (A.I.B.P.A.R.C.)



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Circular no 11-25

Date: February 15, 2025.

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For circulation among members of the Governing Council, State Secretaries, Special Invitees, Advisors, Affiliates, Constituents of CBPRO and Members.

Dear Comrade,

Sub: The items listed under the head "Residual Issues".

In our Circular no: 10-25 dated February 10, 2025 extending our support to the current agitation programmes declared by UFBU, we made specific mention of two demands - the resolution of the Residual Issues pending before IBA which include inter alia several unresolved demands of the Pensioners and Retirees and the demand for recruitment in all cadres.

We feel the necessity of informing the members that such issues as mentioned above include the Updation of Pension, Improvement of Pension Scheme, Extension of Ex-gratia to Private Sector Banks (as several such Banks have not paid the same), DA scheme for all Pensioners to be at the Uniform Index of 8088 points, Inclusion of Special Allowance for Superannuation Benefits, Improvement in Medical Insurance Scheme and Payment of Premium by the Banks , Allocation of Funds for Staff Welfare based on Operating Profits .

Notwithstanding the above, we are very clear that UFBU should have highlighted the above Important Issues in their circular more explicitly reflecting their Resolve to fight for getting Justice to their Former Colleagues. We hope that the proposed Action Programmes of UFBU will reflect the Expectations of their Elder Former Colleagues.

We reproduce here under the Residual Issues as per the Bipartite Settlement on 8th March, 2024.

This is for the information of members.

With Best Wishes and Regards,

Comradely yours,

K.V. Acharya.
President, AIBPARC
& Jt. Convenor, CBPRO

Suprita Sarkar
General Secretary

Encl: As stated

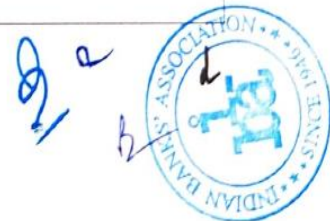
Minutes of discussions held between Indian Banks' Association and AIBEA, NCBE, BEFI, NOBW and INBEF on 8th March, 2024.

Whereas a Settlement has been arrived at on 8th March, 2024 on the Charter of Demands submitted by the Unions, and

Whereas, some of the issues and demands raised by the Unions could not be taken up for discussions and resolved, and













It is hereby agreed between the parties that the following issues and demands raised in the Charter of Demands shall be discussed further to reach a mutually acceptable and amicable resolution of the same within a maximum period of six months from hereof.

1.	Improvement in PLI Scheme
2.	Updation of Pension for past retirees Provision to be made in the Pension Regulations to provide for periodical updation of pension along with wage revision settlement/s.
3.	Improvements in Pension Scheme
4.	Payment of Gratuity at one month Pay for each year of service without any restrictions
5.	Option to join the DA linked Defined Benefit Pension Scheme for employees covered by the Defined Contributory Pension Scheme
6.	Extending Ex-gratia to pensioners of private Banks
7.	Introduction of Leave Bank - finalization of the Scheme
8.	Premium of medical Insurance Policy to be borne by Banks
9.	Improvement in Group Medical Insurance Policy
10.	Adequate recruitments in Banks
11.	DA scheme for all pensioners to be at the uniform Index of 8088 points
12.	Modifications in provisions on Disciplinary Action and Procedure
13.	Inclusion of Special Allowance for superannuation benefits
14.	Allocation of funds to Staff Welfare Fund based on Operating profits of Banks
15.	Transport allowance to be paid to Physically challenged/differently-abled employees as applicable to Government employees.






16.	North East Incentive on the lines of RBI/LIC
17.	All contract/temporary employees to be regularized as permanent employees
18.	Modifications in Compassionate Appointment Scheme

Dated 8th MARCH, 2024

<p>Indian Banks' Association</p>	<p>M. V Rao </p> <p>Shanti Lal Jain </p> <p>Rakesh Sharma </p> <p>Raneesh Karnatak </p> <p>Binod Kumar Mishra </p> <p>Sunil Mehta </p> <p>Gopal Murli Bhagat </p> <p>Brajeshwar Sharma </p>
<p>All India Bank Employees' Association</p>	<p>Rajen Nagar </p> <p>C H Venkatachalam </p>
<p>National Confederation of Bank Employees</p>	<p>R. Balaji </p> <p>Sanjeev K Bandlish </p>



Bank Employees Federation of India	 Debasish Basu Choudhary
National Organisation of Bank Workers	 Manmohan Das
Indian National Bank Employees Federation	 O.P. Sharma

