



ALL INDIA BANK PENSIONERS & RETIREES CONFEDERATION (A.I.B.P.A.R.C.)



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Circular no 105-25

Date: November 12, 2025.

For circulation among members of the Governing Council, State Secretaries, Special Invitees, Advisors, Affiliates, Constituents of CBPRO and Members.

Dear Comrade,

Sub: Denial of a stagnation increment to a section of scale V officers.

We are reproducing here under the text of our letter written on date to The Chairman, IBA on the above-mentioned subject.

This is for information of members.

With best wishes and regards,

Comradely yours,

Suprita Sarkar
General Secretary

Encl: As stated

Date: November 12, 2025

AIBPARC/IBA/Denial of Stagnation Increment to Scale V officers/Email/2025

**The Chairman,
Indian Banks' Association,
Mumbai.**

Dear sir,

Sub: Denial of a stagnation increment to a section of scale V officers.

We have represented before you several times in the past during the years 2024 and 2025 on the above referred subject, but there has not been any forward movement of the issue. We request you earnestly to re-visit the cause of grievance and workout a resolution of the same. The principal points of consideration are noted hereunder:

1. In terms of the 8th Joint Note dated 11.11.2020, the provision of one stagnation increment to scale V Officers was introduced. Though the settlement period is from 01.11.2017 to 31.10.2022, the benefit of such stagnation increment to scale V officers was made effective from a prospective date i.e. 01.11.2020. Under the same settlement, the benefit of



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additional stagnation increment given to the officers in scale I to scale IV has been uniformly made effective from 01.11.2017 by changing the periodicity from 3 years to 2 years. The improvement in case of officers from scale I to scale IV is most welcome **but the denial of stagnation increment to scale V officers from 01.11.2017 to 31.10.2020 is most discriminator and needs correction.**

2. Whenever the affected officers have made personal representation to the authorities of the respective Banks, a stock reply has mostly come saying “**not applicable to retirees who retired before the date of Bipartite Settlement.**” Such kind of action on the part of Banks and IBA defies normal logic and rationality. IBA may calculate at any point of time the number of senior management scale V officers so affected who have retired in between 01.11.2017 and 31.10.2020 and are eligible to get one stagnation increment. Though as a matter of well-established principle, Cost should not be a factor to consider or otherwise while implementing the Understandings arrived at the Settlement still as a matter of information we wish to point out that the number of such affected officers in each Bank is very low and the amount required for granting of one stagnation increment to such officers by each Bank will not be high. In any case Denial of the rightful claim of a handful of aspirants is neither fair and just nor appropriate.
3. IBA is well aware of the fact that various courts have repeatedly held that there should not be any discrimination based on the date of retirement among those retiring under the same settlement period. The settlement has been signed late although it has been made effective from the date on which it fell due. By offering a clarification on a subsequent date, a rightful benefit should not be denied to a handful of senior management officers in scale V. It is violative of Article 14 of Indian Constitution.

We make an earnest request to you to please consider the above and resolve the issue forthwith.

With kind regards,

Yours faithfully,

K.V. Acharya.
President, AIBPARC
& Jt. Convenor, CBPRO

Suprita Sarkar
General Secretary