

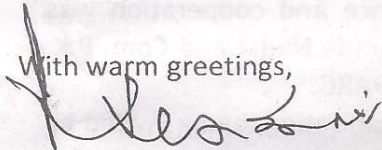
cannot go together. It is the need of the hour and all organisations will have to attune themselves in the desired direction.

7. No words are sufficient to convey our thanks to the leaders, activists and veterans of Ahmedabad whose relentless efforts could ensure a really meaningful assembly of Retirees. Special thanks go to Comrade P.S. Jadeja, General Secretary, Bank of India Officers' Associations, Gujrat Unit and his team who took minute care of the members present and extended all possible help to AIBPARC.
8. Friends, the movement of Retirees has taken a new momentum in the city of Ahmedabad. We got a smell and view of it. The Retirees of Bank of India emerged very recently under the banner of AIBPARC and already mobilized 650 members in their fold. They hope to cross the magic figure of 1000 within next 3 months. Our affiliate in Indian Overseas Bank demonstrated their activities in a general Meeting attended by more than 100 persons in the evening of Sunday. The General Secretary of AIBPARC among others attended the gathering.

The House also decided that the next meeting of the Managing Committee will be held on 7<sup>th</sup> July, 2013 at Bangalore and all the EC members (non-office-bearers) would be invited as special invitees to attend. The EC Members may please take note of it and arrange their travel plan accordingly.

Comrade, the meeting was a grand success. It would go long way to consolidate our strength in Ahmedabad.

With warm greetings,



**( S. R. SEN GUPTA )**  
**GENERAL SECRETARY**

# ALL INDIA BANK PENSIONERS & RETIREES CONFEDERATION

( A . I . B . P . A . R . C )

C/O. INDIAN BANK OFFICERS' ASSOCIATION  
2, GANESH CHANDRA AVENUE, KOLKATA - 700013

TEL : 033 2213 2429, MOBILE : 9830403145

E-mail : aibparc@gmail.com



Ref. No. **Circular No. 11/13.**

20<sup>th</sup> ~~March~~ <sup>Date</sup>, 2013.

## For circulation among the members of Governing Council of AIBPARC

The first meeting of the Managing Committee of AIBPARC (after the General Body) was held in Ahmedabad on 17<sup>th</sup> March, 2013. It was a well organized and purposeful meeting which took stock of the events during the intervening period and adopted decisions on future strategies and plan of action. The highlights of the proceedings are mentioned hereunder for information of members :-

1. Comrade G.D. Nadaf, Ex-General Secretary, AIBOC and Com. P.K. Sarkar, President AIBOC addressed the gathering and praised the activities undertaken by AIBPARC within a very short period after its formation and hoped that movement of retirees would take a meaningful shape in near future.
2. The contribution of both the leaders, their continuous guidance and cooperation was considered by the house and it was also decided that both Comrade Nadaf and Com. P.K. Sarkar would be permanent invitees in all future meetings of AIBPARC.
3. The constitution of AIBPARC provides that the leaders of the organisation, being invited by AIBOC, would attend EC meetings, General Bodies etc. of AIBOC. It was a much needed step to explore coordination and cooperation between both the organisations. We have much pleasure to inform the members that Com. P.K. Sarkar, President, AIBOC made an announcement that in all future meetings of AIBOC, Com. K.V. Acharya, President and Com. S.R. Sengupta, General Secretary would remain present as special invitees.
4. The Representatives of all the affiliates took part in the meeting in a disciplined manner and apprised the House about the growth of membership achieved in last 3 months, organisational activities undertaken by them, the facilities already available in each Bank and further improvements which they deserve to take place. The speakers also put on record that at every Bank the serving organisations are cooperating in an excellent manner with the organisation of the retirees. The house recorded its appreciation for the serving organisations.
5. The meeting took note of the outcome of dialogue that the leadership had with leaders of central trade unions, important politicians, senior bureaucrats and policy makers. The House decided that similar such efforts would be repeated in the months of April and May and in case of necessity, AIBPARC would arrange for protest actions.
6. The meeting discussed threadbare the issue of "coordination" with various other organisation of retirees. It was decided that AIBPARC is always for coordination but with those with whom we have the element of trust, confidence and mutual regard. Coordination on one hand and attacking the fabric of coordination on the other hand

*Key*

**ALL INDIA BANK PENSIONERS & RETIREES CONFEDERATION  
( AIBPARC )**

**C/O. INDIAN BANK OFFICERS' ASSOCIATION  
2, GANESH CHANDRA AVENUE, KOLKATA – 700013**

**Circular No. 20/13.**

July 22<sup>nd</sup>, 2013.

**For circulation among the members of the Governing Council of AIBPARC.**

Dear Comrades,

The 3<sup>rd</sup> meeting of the Managing Committee and the sole yearly meeting of the Governing Council will be held in Kolkata on 24<sup>th</sup> November, 2013 (Sunday) as already notified by our Circular No : 1/13 issued at the beginning of the year on 14<sup>th</sup> January, 2013 to transact the following business.

- 1) Formation of the Dais,
- 2) Obituary,
- 3) Confirmation of minutes of the earlier meeting,
- 4) Address by guest/Advisors etc.,
- 5) Placement of a written Report by the General Secretary for consideration of the house.
- 6) Discussion/participation by members and adoption of the Report,
- 7) Misc.
- 8) Vote of thanks.

Other relevant particulars are being mentioned hereunder for information of members :

- i) Venue of the meeting : Conference Hall of Academy of Fine Arts,  
2, Cathedral Road, Kolkata – 700071,  
(near Rabindra Sadan and Birla Planetarium)
- ii) Time of the meeting : 10 a.m. to 5 p.m.,
- iii) Staying arrangement of members will have to be done by respective affiliates.

With best wishes,

  
( S. SARKAR )

**JT. GENERAL SECRETARY**

# ALL INDIA BANK PENSIONERS & RETIREES CONFEDERATION

( A . I . B . P . A . R . C )



C/O. INDIAN BANK OFFICERS' ASSOCIATION  
2, GANESH CHANDRA AVENUE, KOLKATA - 700013  
TEL : 033 2213 2429, MOBILE : 9830403145  
E-mail : aibparc@gmail.com



Circular No. 12/13.

21<sup>st</sup> March, 2013.

Ref. No. ....

Date .....

## For circulation among the members of Governing Council of AIBPARC

Dear Friends,

We reproduce hereunder the text of our letter dated 21<sup>st</sup> March, 2013 addressed to the Chairman, IBA and The Secretary, Department of Financial Services, Ministry of Finance, Govt. of India, for your information :-

Quote :

**Amendment to RBI Pension Regulations, 1990**  
**With prior sanction of Govt. of India.**

We draw your kind attention to our earlier letter dated 11<sup>th</sup> March, 2013 requesting for extension of the revision of family pension as has been done in the case of RBI and Central Govt. employees. We now have in hand a copy of RBI Notification dated 7<sup>th</sup> December, 2012 (copy enclosed for ready reference) wherein apart from the revising the family pension the eligibility for pension has also been revised to 20 years instead of 33 years as hitherto before.

Since the Pension Regulations in Banks have been modeled on RBI Pension Regulations and Central Civil Service Rules, we would request you to kindly extend those facilities to the Bank employees and officers without further loss of time.

Thanking you in anticipation.

UNQUOTE.

( S . R . SEN GUPTA )  
GENERAL SECRETARY

# ALL INDIA BANK PENSIONERS & RETIREES CONFEDERATION

( A . I . B . P . A . R . C )

C/O. INDIAN BANK OFFICERS' ASSOCIATION  
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E-mail : aibparc@gmail.com



Circular No. 13/13.

21<sup>st</sup> March, 2013.

Ref. No. ....

Date .....

## For circulation among the members of Governing Council of AIBPARC

Dear Friends,

We refer to our Circular No. 1/13 dated 14<sup>th</sup> January, 2013 giving the schedule of meetings to be held during the year 2013. We hereby notify that the 2<sup>nd</sup> meeting of the Managing Committee will be held on 7<sup>th</sup> July, 2013 (Sunday) at Bangalore. All members of the Governing Council are invited to attend the meeting as Special Invitees. The agenda will be as under :-

- 1) To consider the Report of the General Secretary on the functioning of the organisation,
- 2) Discussion on the Report and adoption of Resolution, if needed,
- 3) Finance,
- 4) Miscellaneous.

The venue of the meeting will be as under :-

GANDHI NILOY,  
SBI OFFICERS' COLONY,  
BASAVESHWAR NAGAR,  
BANGALORE - 560079

Accommodation will have to be arranged by the participants through their respective organisations.

( S . R . SEN GUPTA )  
GENERAL SECRETARY

# ALL INDIA BANK PENSIONERS & RETIREES CONFEDERATION ( A . I . B . P . A . R . C )



C/O. INDIAN BANK OFFICERS' ASSOCIATION  
2, GANESH CHANDRA AVENUE, KOLKATA - 700013  
TEL : 033 2213 2429, MOBILE : 9830403145  
E-mail : aibparc@gmail.com



Circular No. 14/13.

Ref. No. ....

2<sup>nd</sup>, April, 2013.

Date .....

## For circulation among the members of Governing Council of AIBPARC

Dear Friends,

We reproduce hereunder the text of our letter dated 31<sup>st</sup> March, 2013 addressed to the Chairman, IBA, in the matter of 100% DA Neutralisation.

With warm greetings,

Yours sincerely,

( S . R . SEN GUPTA )  
GENERAL SECRETARY

Quote :

### Re: 100% DA neutralisation for Pre-01.11.2002 Retirees.

In our earlier representation on the above subject, we requested you not to go for appeals against the judgement passed by Hon'ble Justice K.K. Sasidharan of Madras High Court and allow 100% DA neutralization to the Pre-01.11.2002 Retirees on the ground that the High Court judgement was based on a Supreme Court judgement (D.S. Nakara Vs. Union of India) and resorting to legal process will only waste precious time and money. As per reports available, IBA advised member Banks to go for appeal before the Division Bench of High Court.

In view of what has been told above, we have come to know that the Authorities of State Bank of India has recommended consideration of payment of DA with 100% Neutralisation to the Pre-01.11.2002 Retirees. We have also learnt that SBI Authorities are desirous of resolving the issue without linking the same with 10<sup>th</sup> Bipartite Settlement. This is exactly our demand. We wish to have an early settlement to the issue.

Unquote.

# ALL INDIA BANK PENSIONERS & RETIREES CONFEDERATION ( A. I. B. P. A. R. C )



C/O. INDIAN BANK OFFICERS' ASSOCIATION  
2, GANESH CHANDRA AVENUE, KOLKATA - 700013  
TEL : 033 2213 2429, MOBILE : 9830403145  
E-mail : aibparc@gmail.com



Circular No. 15/13.

2<sup>nd</sup>, April, 2013.

Ref. No. ....

Date .....

**For circulation among the members of Governing Council of AIBPARC**

Dear Friends,

We reproduce hereunder the text of our letter dated 31<sup>st</sup> March, 2013 addressed to the Chairman, IBA. With warm greetings,

Yours sincerely,

( S. R. SEN GUPTA )  
GENERAL SECRETARY

Quote :

Re: Initiation of Disciplinary matters against officers on the eve of or after superannuation

We like to draw your immediate attention to an inhuman practice followed by most of the Banks which are virtually tantamount to uncivilized treatment to a human being.

2. An officer retires after long service with an intense desire to pass his time in peace. Such desire is very often thwarted by the institution he served for decades. Initiation of disciplinary measures are being made at the fag end of career or even after retirement. As a result of this, the unfortunate creature is deprived of some of his superannuation benefits and also he is feeling helpless because he does not know whom to approach for help. IBA should study the problem in depth and some remedial measures should be immediately taken.

3. We are offering some suggestions for examination at your end.

- Banks may consider posting of officers in innocuous positions at a time which is 6 months or 3 months ahead of retirement so that his implication in any case at the fag end can be avoided.
- Banks will have to be sure that no case is pending before the officer at the time of his placement in an innocuous situation. In case there is any pending case in the domestic front (where external agency is not involved), it should be disposed of on a priority basis so that everything is over by the date of retirement.
- If any external agency is involved where a court case can go for years together, Bank may complete the domestic enquiry and release superannuation benefits which are permissible under law.
- The Retired Officers, when approaching the serving officers, for defence counselling are getting unfavourable response in most cases. As for Central Government employees, the retired employees/officers can defend their retired colleagues. The same may be extended to Bank employees/Officers also.

A thorough study of the issue is necessary at your end.

Unquote.



# ALL INDIA BANK PENSIONERS' & RETIREES' CONFEDERATION

( A. I. B. P. A. R. C )

C/O. INDIAN BANK OFFICERS' ASSOCIATION  
2. GANESH CHANDRA AVENUE, KOLKATA - 700013  
TEL : 033 2213 2429, MOBILE : 9830403145

Ref. No. ....

**Circular No. 16/13.**

Date .....

12<sup>th</sup> April, 2013.

## For circulation among the members of Governing Council of AIBPARC

Dear Friends,

Sub : Change of residential address of Com. S.R. Sengupta, General Secretary.

Members are being advised about the change in Com. S.R. Sengupta's residential address. It may please be recorded as under :-

Flat No. 1-B, Shantanu/3,  
59A/1, Bose Pukur Road,  
Sitla Mandir,  
Kolkata - 700042.

The particulars of Phones/e-mail are also informed hereunder :

Telephone : (033) 2441 1978.  
Mobile : 09830403145.  
E-mail : [Santiranjans@gmail.com](mailto:Santiranjans@gmail.com).

Please record the changes.

With warm greetings,

( S. SARKAR )

JOINT GENERAL SECRETARY





# ALL INDIA BANK PENSIONERS' & RETIREES' CONFEDERATION ( A . I . B . P . A . R . C )

C/O. INDIAN BANK OFFICERS' ASSOCIATION  
2, GANESH CHANDRA AVENUE, KOLKATA - 700013  
TEL : 033 2213 2429, MOBILE : 9830403145

Ref. No. ....

Date .....

**Circular No. 17/13.**

**15<sup>th</sup> May, 2013.**

For circulation among General Secretaries of various affiliates.

Dear Comrade,

**Sub : Subscription payable to AIBPARC for the year ending 31<sup>st</sup> December, 2013.**

Please refer to our earlier communication dated 26<sup>th</sup> March, 2013 on the above subject which reads as under :-

"As per provision of Clause No. 4.5(a) of the constitution, each affiliate will pay subscription to the Confederation on the basis of the number of primary members of such affiliate on the 31<sup>st</sup> day of the previous year (i.e 31.12.2012) at the rate of Rs.10/- per year per member." and it "shall be paid before the end of March of the year to which the payment relates.

2. We collected the membership figure of each affiliate in the earlier meeting of the Managing Committee held in Ahmedabad. On the strength of membership, we raised a demand on each affiliate and sent the same by e-mail as well as hard copy in the last week of March, 2013.

3. Till today we have received subscriptions from ARISE (IOB), Federation of Bank of India Pensioners & Retirees Association, United Bank Retired Officers Association and All India Central Bank Retired Officers' Federation. Other affiliates have not responded so far.

In view of the above, defaulting affiliates are once again requested to update the position at an early date.

Please take it as urgent.

With best wishes,

Yours sincerely,

( S . R . SEN GUPTA )  
GENERAL SECRETARY

**ALL INDIA BANK PENSIONERS & RETIREES CONFEDERATION  
( AIBPARC )**

C/O. INDIAN BANK OFFICERS' ASSOCIATION  
2, GANESH CHANDRA AVENUE, KOLKATA - 700013

Circular No. 18/13.

20<sup>th</sup> May, 2013.

**FOR CIRCULATION AMONG THE MEMBERS OF GOVERNING COUNCIL OF AIBPARC**

Dear Friends,

Sub: **Grievances of the Pensioners.**

You are all aware that the Chairman & Managing Director of all the Nationalised Banks are the members of the Managing Committee of IBA in different capacities. We have addressed a letter individually to each one of them mainly on two issues - improvement of family pension and extension of 100% DA neutralisation to the pre-01.11.2002 Retirees. The issue of "Updation of Pension" has been touched upon in brief and a separate letter would be written in greater detail on the subject. The copy of the letter dated 20.05.2013 is being reproduced hereunder for your information and perusal.

With best wishes,

Yours sincerely,

*S.R.S.*  
(S. R. SEN GUPTA)  
GENERAL SECRETARY

To,  
Shri/Smt. \_\_\_\_\_  
Chairman & Managing Director,  
\_\_\_\_\_ Bank.

Dear Sir/Madam,

Sub: **Upward revision of family Pension and sorting out of the  
DA anomaly to the pre-01.11.2002 Retirees.**

We draw your kind attention to the above-noted issues with which the senior citizens of the Banking Sector are seriously confronted with. We have a high hope that yourself as a member of the Managing Committee of IBA would raise your voice in favour of the issues.

1. **Upward Revision of Family Pension :**

The Pension Regulation stipulates 3 (three) different percentages of pay as family pension in different circumstances. The real amount is so scanty and meagre that it does not take care of the subsistence even. Reserve Bank India of late has amended its own Regulations with the concurrence of Govt. of India and revised the family pension at 30% of pay which is in line with the employees of Central Govt. As Bank pension is modeled on RBI pattern, IBA/GOI should make immediate revision for Banks.

2. **100% DA Neutralisation to pre-01.11.2002 Retirees.**

You are aware of the fact that the above referred Retirees of the Banking sector are not getting 100% DA neutralization and they are discriminated against their junior counterparts. The issue is at present under the judicial scrutiny of Madras High Court. Single Bench has already adjudicated in favour of the Retirees and relying upon a Supreme Court judgement; it has been observed that no sub-compartment should be created in a lot of equally placed persons. Against our repeated requests to IBA the issue is now with the Division Bench of Madras High Court. The final hearing may come on any day in the month of June. Meanwhile the Hon'ble Judges asked the Banks to make their calculations ready for payment. This is sufficiently indicative of what is going to happen. Without wasting further time and money, it is high time to sort out the issue. This will not be out of place to mention here that State Bank of India has also written to IBA for allowing the payment.

P.T.O.

3. **The issue of "Updation."**

So much has already been talked and written on the largely debated subject. We are moving door to door of politicians, bankers, bureaucrats and what not to impress upon the fact that the elder citizens of the Banking sector are getting an uncivilized treatment. The issue has already been tabled before IBA by the serving trade unions/Associations of employees and officers. We shall be writing on the subject to you once again in greater details.

We are enclosing copy of our letter to Chairman, IBA on 16.5.2013 which will speak for itself.

With regards,

Sincerely yours,

( S. R. SEN GUPTA )  
GENERAL SECRETARY



# ALL INDIA BANK PENSIONERS' & RETIREES' CONFEDERATION ( A . I . B . P . A . R . C )

C/O. INDIAN BANK OFFICERS' ASSOCIATION  
2. GANESH CHANDRA AVENUE, KOLKATA - 700013  
TEL : 033 2213 2429, MOBILE : 9830403145

Ref. No. ....

Date .....

Circular No. 19/13.

10<sup>th</sup> July, 2013.

## FOR CIRCULATION AMONG THE MEMEBRS OF GOVERNING COUNCIL OF AIBPARC

Dear Comrades,

**Sub: Successful holding of the 2<sup>nd</sup> meeting of the Managing Committee (extended) at Bengaluru on 7<sup>th</sup> July, 2013 and decisions taken in the said meeting for immediate implementation.**

We have much pleasure to convey that the aforesaid meeting took place at Bengaluru in the midst of enthusiasm and grandeur and transacted very important business. The meeting was attended amongst others by Comrade Harvinder Singh, General Secretary, AIBOC, Com. Y. Sudarshan, General Secretary, All India State Bank Officers' Federation and Com. Santharaju, Com. G.D. Nadaf, former General Secretaries, AIBOC, who happen to be the leading lights of yester years and present days.

2. NATURE, a wing of AISBOF offered all logistic support to us which include,. Inter alia, the decorated meeting hall, staying arrangement for some outstation members and other related facilities. We have our sense of gratitude for all such help. The leaders, activists, veterans and volunteers under the effective leadership of Comrade Ballur, the State Secretary of AIBPARC, laboured very hard to make the meeting a great success.

3. On the occasion of holding the meeting of the Managing Committee (extended), the State Committee took the decision of holding a general meeting of pensioners and retirees staying in and around Bengaluru on 8<sup>th</sup> July, 2013 at 10 a.m. in the historic Town Hall. It is a memorable occasion for all of us. The entire house was packed to capacity and the attendance was somewhere near a thousand. The audience heard patiently the deliberations of the President and General Secretary of AIBPARC, and also Com. Santharaju, Com. G.D. Nadaf and Com. Y. Sudarshan. The General Meeting itself will act as a great motivator in consolidating the Retirees not only in the State of Karnataka but also in the whole country.

4. As for the meeting of the Managing Committee, the attendance and participation was encouraging. The members took stock of the happenings of the Industry, latest position of Bipartite talks, initiatives of AIBPARC in last 3 months and then adopted certain decisions for implementation. We inform hereunder the decisions taken :

- A. For effective communication system, AIBPARC will be opening a Website at the earliest opportunity.

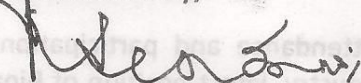
by

- B. The State Committees are to be formed at the earliest. For the purpose of doing so, each affiliate will be sending the names and contact numbers of their representatives in each State to the central office. This is to be done within a period of 15 days.
- C. A few of our affiliates are still restricted to the community of officers only. Although the constitution of AIBPARC opens the door of the organisation to all cadre of Retirees, they are yet to take effective steps for making it an all-cadre organisation. As "number" is an important issue everywhere, the meeting urged upon such affiliates to take quicker steps.
- D. In realising the legitimate and rational demands of the pensioners, apart from ventilating our views through UFBU, we require to "educate, agitate and arise". As "education" part is over, the organisation needs demonstrative actions in a focussed manner to ventilate the areas of discrimination and deprivation faced by the pensioners of the banking sector.
- E. Keeping this aim in view, it has been decided that the Pensioners from different parts of the country will assemble in New Delhi on 20<sup>th</sup> September, 2013 to take part in a daylong Dharna and at the end of the day, a delegation from such assembly will be meeting with various authorities. AIBOC will extend all possible help in the matter.
- F. All the members of the Governing Council will attend the Dharna together with the members of the Executive Committee of each affiliate. In other words, the minimum attendance which an affiliate is to ensure is 15 and there is no upper limit. Depending upon the number of members and resources, some affiliates will have to increase the participation in a substantial manner. The information is intimated beforehand so that the planning for journey tickets, staying arrangement can be done by respective affiliates. About other details, information will follow.
- G. Unity among Pensioners is a relevant subject on which our views are that unity must be forged among components who have mutual regard and understanding for each other. Consolidation is the first task which will be followed by unified actions which will ultimately lead to unity. This is known to all of you that a large number of pensioners in each Bank are outside the purview of any organisation whatsoever. We should labour hard to bring as many as possible under the umbrella of organisation. We have been approached by Central Govt./Public Sector Pensioners' organisations for coordination on common issues. The Committee had authorized President/General Secretary to decide on the issue.

Comrades, the Dharna in the capital is going to be a historical event. Each one of us should be very serious about it right from the beginning. There is no scope of laxity. Please gear up the tiers of organisation with immediate effect to ensure total success.

With warm greetings,

Yours sincerely,



(S. R. SEN GUPTA)  
GENERAL SECRETARY