



ALL INDIA BANK PENSIONERS' & RETIREES' CONFEDERATION

(A.I.B.P.A.R.C.)

C/O BANK OF INDIA OFFICERS' ASSOCIATION

(EASTERN INDIA BRANCHES)

BANK OF INDIA, KOLKATA MAIN BRANCH

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CIRCULAR NO. 52/15.

27th November, 2015.

**(For circulation among all the members of the Governing Council
of AIBPARC, State Secretaries and Special Invitees
with a request to percolate the contents to the grassroots.)**

Dear Comrade,

- Re : (1) Organisation calls for “Let us March to Delhi”
(2) Resolutions and Constitutional Amendments passed by the 2nd General Body of AIBPARC
(3) Affiliates are to nominate members to the Governing Council.**

You have received by now an exhaustive circular no. 50/15 on the holding of General Body at Kolkata. In the said circular, we informed you that the Resolutions passed in the General Body will be made known to the members at an early date.

Friends, we hope that all-out preparations are being taken to ensure the presence of a large number of pensioners and retirees in the Dharna programme of Delhi. Our State Committee in Delhi is making all necessary arrangements and they are prepared for a successful holding of Dharna on 11th December, 2015. It is our firm belief that all affiliates and all state committees will be employing utmost efforts in next few days to double or triple the attendance of the previous occasion.

We are reproducing hereunder the Resolutions passed by the General Body for information of the members. It may please be noted that all demands and all issues cannot be covered by a few solutions. If any demand/issue is not covered by Resolution, it does not mean that AIBPARC gives lesser importance to anyone of the issues. Any issue big or small is near to our heart.

Resolutions passed by the 2nd General Body of AIBPARC held at Kolkata on 15th & 16th November, 2015 :

1. Resolved that M/S. Choudhury Agarwal & Co. of 12/2, Old Post Office Street, 3rd Floor, Kolkata – 700001 be appointed as the Auditor of AIBPARC for next 3 years.
2. Resolved that independent negotiation tiers be allowed to AIBPARC and all other retiree organisations for having periodic meetings with Chairman, IBA and officials of Ministry of Finance, Govt. of India, to represent the demands and issues of retirees for the purpose of seeking redressal.
3. Resolved that without any wastage of time, IBA will have to concede two demands immediately viz. increased family pension and 100% DA neutralization to retirees of pre-01.11.2002 since these 2 issues have been sorted out at RBI and our Pension Regulation is modeled on RBI pattern.
4. Resolved that improvement of basic pension by uniform DA merger at 4440 points be done immediately and no delay should be made on the plea of cost calculation.

5. Resolved that the house demands updation of pension is to be allowed to the pensioners as per provision already laid down in Bank Employees' Pension Regulations, 1995;
6. Resolved that the grievances of a large number of pensioners superannuating on or after 01.11.2012 be reasonably redressed by reckoning the special allowance for all superannuation benefits including pension as it happens in case of grade pay allowed to Central Govt. Employees.
7. Resolved that the anomaly which arose because of the instruction of IBA to grant the last stagnation increment with effect from 01.05.2015 even though they became eligible earlier be removed and grievances be sorted out.
8. Resolved that by way of holding regular dialogue with retiree organisations, IBA should remove the inadequacies of the recently introduced mediclaim policy. Serious protest is being lodged against denial of domiciliary expenses to retirees which is quite contrary to what was agreed upon. An immediate intervention of Government/IBA is being sought for.
9. Resolved that all discriminations practiced by managements of private sector banks be sorted out immediately through dialogue and let proper mechanism of negotiation be set up at bank level for practicing healthy industrial relations.
10. Resolved that the discrimination practiced by Associate Banks in respect of allowing of 2nd option of pension and addition of 5 years service as per Supreme Court judgement be removed immediately.
11. Resolved that the mockery practiced in RRBs in the name of giving a beggarly pension be put to an end and let uniformity and parity be the cardinal principle in future.
12. Resolved that all leftovers in the Banking Industry who are few in number including CRS and VR optees be given another chance to opt for pension.
13. Resolved that a separate channel for determination of interest rates payable to elder citizens who are largely dependent on interest income be made by RBI.
14. Resolved that let all the retiree organisations come together in a broader platform and speak in a uniform voice to Govt. & IBA.
15. Resolved that all the components of UFBU take immediate steps so that IBA resumes dialogue on matters affecting the pensioners.

Amendments to bye-laws of the Constitution :

1. Vide rule 4.5 (a) : The rate of subscription shall be Rs.15/- per annum for every primary member for the first year i.e. April, 2016 to March, 2017, Rs.20 /- for the succeeding financial years i.e. April, 2017 to March, 2018 and April, 2018 to March, 2019 or a fixed amount as decided by the Governing Council subject to a minimum of Rs.1000/-.
2. Vide 4.5 (b) : The subscription shall become due for payment on 1st April of every year.
3. Vide 5.1 : The Delegates will be decided on the basis of every 200 primary members subject to a minimum of 2 and maximum of 30.
4. Vide 5.3 : The 2nd General Body Resolves that the total number of Office-bearers will be 50 under the following break-ups : President-1, Working President – 2, Senior Vice-President-6, Vice-Presidents-12, General Secretary-1, Joint General Secretary-1, Treasurer-1, Deputy Treasurer-1 and Deputy General Secretary-25,
5. It has also been decided that all Secretaries of the State Committee of AIBPARC will henceforth be known as Assistant General Secretaries, provided, however, they do not hold any other post of office-bearer in the Governing Council,

Updation of records : All newly inducted members of the Governing Council are requested to please inform their residential address, contact numbers and e-mail IDs for updation of our Website.

Nomination of Member by each affiliate to Governing Council : Each affiliate is requested to forward one name as Member of the Governing Council. This is urgent.

With best wishes,

(S. R. SEN GUPTA)
GENERAL SECRETARY