



ALL INDIA BANK PENSIONERS' & RETIREES' CONFEDERATION



(A.I.B.P.A.R.C.)

C/O BANK OF INDIA OFFICERS' ASSOCIATION

(EASTERN INDIA BRANCHES)

BANK OF INDIA, KOLKATA MAIN BRANCH

23A, NETAJI SUBHAS ROAD, KOLKATA – 700 001

Mobile : 9674188524, EMAIL aibparc2@gmail.com

**Senior Office
Bearers**

PRESIDENT:

SHRI K.V. ACHARYA,
MOB - 9868220338

GENERAL SECRETARY

SHRI S. SARKAR
MOB – 9674188524

TREASURER

SHRI A. N.
MUKHERJEE
MOB- 9830302997

**WORKING
PRESIDENTS:**

1. SHRI K.B. BALLUR
MOB – 9481101106

2. SHRI P.S. PATKI
MOB – 8805607239

3. SHRI C.
GANGADHAR YADAV.
MOB – 9440528806

4. SHRI S.B.C.
KARUNAKARAN,
MOB – 9444772016

SR. VICE PRESIDENTS:

SHRI M.R. GOPINATH
RAO
MOB – 9886309244

SHRI R.S. TRIVEDI
MOB – 9825049640

SHRI P.V.L.N. SHARMA
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SHRI R. K. SHARMA
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SHRI RAM PAL
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SHRI S. KUPPUSWAMI
MOB- 9444315928

SHRI TOM. THOMAS
MOB – 9447661680

CIRCULAR NO.42-21

August 18.2021.

**For circulation among members of the Governing Council,
State Secretaries, Special Invitees, Advisors, Affiliates and
Members**

Dear Comrades,

Sub : Consultative Status of AIBPRC.

We are reproducing hereunder the copy of our letter written on date to the Chairman, IBA on the above subject. This is for information of members.

With best wishes and regards,

(SUPRITA SARKAR)
GENERAL SECRETARY

Enclo : As stated.



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AIBPARC/IBA/Consultative Status/Email/2021

18. 08. 2021

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The Chairman,
Indian Banks Association,
Mumbai.

Respected Sir,

Sub : Request for consultative status of AIBPARC.

This is an issue on which we have been escalating for a couple of months but there has not been any positive response in this regard. In support of our contention, we like to lay before you the following facts for your kind consideration :

- 1) The Ministry of Personnel, Public Grievances & Pension, Department of Pension and Pensioners' Welfare by office memorandum no. 17/3/2021-P&PW (Coord) E7179 dated 6th August 2021 has issued a detailed guideline for timely and qualitative disposal of Pensioners' Grievances and spelt out a specific mechanism for the purpose. The spirit and contents of the guideline is highly illuminating for the employees of the Government since it shows a lot of concern and respect for the elder citizens. As the Bank Employees' Pension Regulations are based on the models of Central Govt./RBI employees, the spirit of the guideline is equally applicable for us.
- 2) You will kindly remember that the officials of IBA along with the officials of Ministry of Finance once appeared before the Parliamentary Standing Committee on Personnel & Public Grievances, Law & Justice. During discussions, the Chairman of the Standing Committee impressed upon the officials of Ministry of Finance and IBA the requirement of Banks looking into the grievances of retired employees. The IBA Managing Committee in its meeting held on 23rd March, 2009 approved the decision of setting up a Grievance Cell at the Corporate level of each member bank. In pursuance of the said decision, IBA issued a circular on 30th March, 2009 for formation of a Grievance Cell at the level of Corporate Office of each Bank to look into the grievances of individual employee or the association of retired employees.

3) It is, therefore, amply clear from the foregoing paragraphs that both Government & IBA have already displayed their anxiety for the quick settlement and resolve of the grievances of retirees at the level of each member bank. From this analogy, we call upon you to please appreciate the need of industry-level negotiation/consultation between IBA and the organisations of retirees on issues which are decided and discussed at industry-level and which have a direct impact on the well being of retirees. When IBA by its own guideline, issued at the behest of the Chairman of a Parliamentary Committee, asked member banks to discuss at corporate level of each bank the grievance propagated by an individual retiree or a retiree organisation, it is very naturally and logically expected that the same spirit and guideline would be followed by IBA itself in respect of negotiation /consultation at its own level between IBA & the Retirees organisations where the issues of retirees are/will be discussed.

We shall consider it a favour if our views expressed above are considered with sympathy and the consultative status be allowed without any loss of time.

With kind regards,

Yours faithfully,

A handwritten signature in blue ink, appearing to read 'Suprita Sarkar', written in a cursive style.

(Suprita Sarkar)
General Secretary