



ALL INDIA BANK PENSIONERS' & RETIREES' CONFEDERATION  
(A.I.B.P.A.R.C.)



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Circular no 17--24

Date: March 02, 2024.

For circulation among members of the Governing Council, State Secretaries, Special Invitees, Advisors, Affiliates, Constituents of CBPRO and Members.

Dear Comrade,

**Sub: Retirees being denied the right to appoint Defence Assistants from among the Retirees.**

We are reproducing here under the text of our letter written on 01.03.2024 to The Chairman, IBA on the above-mentioned subject.

This is for information of members.

With best wishes and regards,

Comradely yours,

Suprita Sarkar  
General Secretary

AIBPARC/ IBA/Defence Assistant/ email/ 2024

Date: March 01,2024.

The Chairman,  
Indian Banks Association,  
Mumbai.

Respected Sir,

**Sub: Retirees being denied the right to appoint Defence Assistants from among the Retirees.**

This is unfortunately true that the Retirees of the Banking Industry are being proceeded against departmentally even after their retirement from services. Faced with unforeseen calamities, this is most natural that they seek the help of the persons whom they have known for decades but the existing guideline of IBA in regard to appointment of Defence Assistants prohibits the appointment of retired persons as Defence Counsels in almost all the Banks with the solitary exception of one Bank.

This is high time for IBA to re- examine the issue under a completely changed context



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and allow the retired persons to act as Defence Assistants of retired officers/employees who are unfortunately facing departmental proceedings. The on-duty facilities according to the eligibility of scale of the Defence Assistant should be allowed as is done in case of Serving employees/ officers.

We request you to consider the subject with due seriousness.

With kind regards,

Yours faithfully,

K.V. Acharya.  
President, AIBPARC  
& Jt. Conveners, CBPRO

Suprita Sarkar  
General Secretary